

ANNUAL QUALITY ASSURANCE REPORT : 2013-2014

Part – A

1. Details of the Institution

1.1 Name of the Institution	WILLINDON COLLEGE, SANGLI
1.2 Address Line 1	P.O. Willingdon College
Address Line 2	Vishrambag,
City/Town	SANGLI
State	Maharashtra
Pin Code	416 415
Institution e-mail address	wdnsangli@gmail.com
Contact Nos.	0233-3025150-54, 2601131
Name of the Head of the Institution:	DR. B. V. TAMHANKAR
Tel. No. with STD Code:	0233-2601131
Mobile:	+91 9225340924
Name of the IQAC Co-ordinator:	PROF. AKHALAQ TADE
Mobile:	+91 9890903322
IQAC e-mail address:	iqacwdn@gmail.com

1.3 **NAAC Track ID** (For ex. MHCOGN 18879) **Not yet allotted**

1.4 Website address:

www.willingdoncollege.in

Web-link of the AQAR:

www.willingdoncollege.in/iqac

1.5 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B ⁺⁺	81/100	2004	2004-09

1.6 Date of Establishment of IQAC : DD/MM/YYYY

12/08/2013

1.7 AQAR for the year

2013-14

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2004-05 to 2008-09 submitted to NAAC on 22/11/2016
- ii. AQAR 2009-10 to 2012-13 submitted to NAAC on 10/03/2016

1.9 Institutional Status

University

State Central Deemed Private

Affiliated College

Yes No

Constituent College

Yes No

Autonomous college of UGC

Yes No

Regulatory Agency approved Institution

Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution	Co-education	<input checked="" type="checkbox"/>	Men	<input type="checkbox"/>	Women	<input type="checkbox"/>
	Urban	<input checked="" type="checkbox"/>	Rural	<input type="checkbox"/>	Tribal	<input type="checkbox"/>
Financial Status	Grant-in-aid	<input checked="" type="checkbox"/>	UGC 2(f)	<input checked="" type="checkbox"/>	UGC 12B	<input checked="" type="checkbox"/>
	Grant-in-aid + Self Financing	<input checked="" type="checkbox"/>	Totally Self-financing	<input type="checkbox"/>		

1.10 Type of Faculty/Programme

Arts	<input checked="" type="checkbox"/>	Science	<input checked="" type="checkbox"/>	Commerce	<input type="checkbox"/>	Law	<input type="checkbox"/>	PEI (Phys Edu)	<input type="checkbox"/>
TEI (Edu)	<input type="checkbox"/>	Engineering	<input type="checkbox"/>	Health Science	<input type="checkbox"/>	Management	<input type="checkbox"/>		
Others (Specify)	<input type="text" value="B.C.S."/>								

1.11 Name of the Affiliating University (*for the Colleges*)

SHIVAJI UNIVERSITY,
KOLHAPUR

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text" value="--"/>		
University with Potential for Excellence	<input type="text" value="--"/>	UGC-CPE	<input type="text" value="--"/>
DST Star Scheme	<input type="text" value="--"/>	UGC-CE	<input type="text" value="--"/>
UGC-Special Assistance Programme	<input type="text" value="--"/>	DST-FIST	<input type="text" value="--"/>
UGC-Innovative PG programmes	<input type="text" value="--"/>	Any other (<i>Specify</i>)	<input type="text" value="--"/>
UGC-COP Programmes	<input type="text" value="--"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	7
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	0
2.4 No. of Management representatives	1
2.5 No. of Alumni	0
2.6 No. of any other stakeholder and community representatives	0
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	0
2.9 Total No. of members	11
2.10 No. of IQAC meetings held	04

2.11 No. of meetings with various stakeholders:	0	Faculty	02
Non-Teaching Staff	01	Students	01
Alumni	01	Others	0

2.12 Has IQAC received any funding from UGC during the year? No Yes

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

International	0	National	0	State	0	Institution Level	1	Total Nos.	1
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(ii) Themes

2.14 Significant Activities and contributions made by IQAC

The College IQAC meets periodically and discusses various issues of growth and development of the college. Looking to the need and potential of staff, IQAC has suggested to establish a Research Centre for Science subjects and submit a proposal to start the PG programs like M.Sc.

Some of the discussed issues are -

1. Organised a Workshop on API
2. Successfully conducted COC courses in subjects like Microbiology (Tissue Culture) and Physics (Instrumentation).
3. Successfully conducted extension activities under NCC, NSS and Sports.
4. Encouraged teachers to publish research papers, books, chapters etc.
5. Inspired teachers to submit Research Proposals.
6. Organized maximum number of student-centred activities.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year -

Sr.	Plan of Action	Outcome
1.	To continue existing lecture series 1. R.N.Joshi Memorial Lecture Series 2. T.M.Joshi Memorial Lecture Series 3. V.S. Page Forum	Successfully conducted. 1) 17/08/2013 2) 05/02/2014 3) 21/12/2013
2.	To organize Alumni Meet	Successfully conducted on 19/01/2014.
3.	Submitting Minor and Major Research Project Proposals	Submitted.
4.	To organize Annual Prize Distribution Ceremony	Successfully organized on 31/01/2014
5.	To celebrate National Science Day	Successfully organized on 28/02/2014
6.	Organisation of Study Tour by various Departments	Successfully organized.
7.	To upgrade Language Laboratory	Successfully done
8.	To start Certificate Course in 'Spoken English'	Successfully conducted by Department of English
9.	To organize a Lecture on Cyber Crime and Prevention	Successfully organized on 27/01/2014
10.	To celebrate 150th Swami Vivekanand Birth Anniversary	A Rally was successfully organized on 11/01/2014

Sr.	Plan of Action	Outcome
11.	To organize a Seminar-cum-Exhibition for Science students	Successfully organized by Physics Department on 6-7/02/2014
12.	To conduct activities under Training and Placment Cell	Successfully conducted
13.	To organize NSS Residential Camp	Successfully organized during the period from 3-9/01/2014
14.	To organize 'Tilgul Kavi Sammelan'	Successfully organized on 13/01/2014
15.	To organize 'WILSOFT-2014' Event	Successfully organized on 15/01/2014
16.	To organize 'FERMENT-2014' Event	Successfully organized on 18/01/2014
17.	To organize Guest Lectures on Current Issues	A Lecture on <i>Arthakranti</i> was conducted on 28/01/2014
18.	To conduct Traditional Day	Conducted on 30/01/2014
19.	To conduct workshops under Lead College Activity	Successfully organized on 04/01/2014 & 04/02/2014
20.	To arrange Ramanujam Quiz	Successfully organized by Dept. of Maths. on 14/02/2014
21.	To organize Statistics Quiz	Successfully organized by Dept. of Stat. on 01/03/2014
22.	To organize One day workshop by History Department	Successfully organized on 05/02/2014.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

Nil

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	06	-	-	-
UG	18	-	03	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others (COC)	02	-	-	-
Total	26	-	03	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum : CBCS /Core / Elective option / ~~Open options~~

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	18
Trimester	00
Annual	02
CBCS	06

1.3 Feedback from stakeholders*

Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi is revised by the University every three years.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II**2. Teaching, Learning and Evaluation**

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Principal	Phy. Director
	51	29	21	0	01

2.2 No. of permanent faculty with Ph.D.

21

(Appendix : C-II-2.1/13-14)

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Principal		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	20	0	0	0	01	0	1	0	22

2.4 No. of Guest and Visiting faculty and Temporary faculty

NIL

NIL

CONTRACT+CHB
21+41 = 62

(Appendix : C-II-2.4/13-14)

2.5 Faculty participation in conferences and symposia :

(Appendix : C-II-2.5/13-14)

No. of Faculty	International level	National level	State level
Attended	03	28	47
Presented papers	06	30	09
Resource Persons	01	07	18

2.6 Innovative processes adopted by the Institution in Teaching and Learning:

Some of the subjects have implemented teaching methods like Seminars, Group Discussions. In addition ICT based teaching is also adopted.

2.7 Total No. of actual teaching days during this academic year

245

2.8 Examination/ Evaluation Reforms initiated by the

YES

Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

06	09	19
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(Appendix : C-II-2.9/13-14)

2.10 Average percentage of attendance of students

Above 75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division (Final Year)			
		Distinction %	I %	II %	Total Pass %
B.A. Marathi	04	25	-	-	25
B.A. Hindi	24	0	17	29	50
B.A. English	14	29	29	21	86
B.A. Sanskrit	03	0	70	30	100
B.A. Economics	15	27	47	26	100
B.A. History	22	7	27	45	79
B.A. Geography	15	53	33	6	92
B.Sc. Physics	39	15	51	23	100
B.Sc. Chemistry	53	17	43	32	92
B.Sc. Mathamatics	32	41	47	06	94
B.Sc. Statistics	11	36	27	27	90
B.Sc. Electronics	08	13	50	25	88
B.Sc. Botany	07	14	71	-	85
B.Sc. Zoology	15	0	67	26	93
B.Sc. Microbiology	14	29	29	42	100
B.Sc. Biotechnology	10	60	20	20	100
B.Sc. Comp. Sc.	21	24	57	14	95
B.C.S.	47	19	48	5	82
M.A. Marathi	21	0	14	55	90
M.A. English	18	0	06	44	60
M.A. Sanskrit	02	50	50	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC has discussed in its meeting about the academic performance of students and suggested recommendations for improvement of performance. Some of them are as below,

1. More attention should be given to classroom attendance.
2. Seminars to be conducted regularly in the class-rooms.
3. Use of Departmental Library to be encouraged.
4. Special Guidance to be provided to weaker students.
5. Guest lectures of Experts to be arranged.
6. ICT to be encouraged in Teaching and Learning.

2.13 Initiatives undertaken towards faculty development : (Appendix : C-II-2.13 / 13-14)

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	04
Others	-

2.14 Details of Administrative and Technical staff - (Appendix : C-II-2.14 / 13-14)

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	67	26	Nil	0
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC encourages teachers to undertake Major and Minor Research Projects. It has also suggested to establish a Research Committee in the College to assist and guide teachers for research.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	00	00	Nil
Outlay in Rs. Lakhs	Nil	00	00	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	03	0	0
Outlay in Rs. Lakhs	0	4.95	0	0

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	01	00
Non-Peer Review Journals	40	08	05
e-Journals	01	00	00
Conference proceedings	01	05	07

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned (In Lakhs)	Received
Major projects	2013-15	Nil	Nil	Nil
Minor Projects	2013-2015	UGC	1.55	1.32
Interdisciplinary Projects	2014-15	Nil	Nil	Nil
Industry sponsored	2014-15	Nil	Nil	Nil
Projects sponsored by the University/ College	2014-15	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	2014-15	Nil	Nil	Nil
Any other(Specify) Major Project	2014-15	Nil	Nil	Nil
Total			1.55	1.32

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

(Appendix : C-III-3.7 / 13-14)

3.8 No. of University Departments receiving funds from “Not Applicable”

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences / workshops Organized by the Institution	Level	International	National	State	University	College
	Number	0	0	0	02	01
	Sponsoring agencies	--	--	--	Shivaji Uni. (LEAD)	College IQAC

(Appendix : C-III-3.11 / 13-14)

3.12 No. of faculty served as experts, chairpersons or resource persons

(Appendix : C-III-3.12 / 13-14)

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year (Sanskrit Samvardhan Mandal, Sangli)

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College
 Total (Appendix : C-III-3.15 / 13-14)

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year (Appendix : C-III-3.17 / 13-14)

Total	International	National	State	University	Dist	College
01	-	-	-	1	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides
 and students registered under them

(Appendix : C-III-3.18 / 13-14)

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events: **(Total Strength - 100)**

University level State level
 National level International level

Report on (Appendix : C-III-3.21 / 13-14)

3.22 No. of students participated in NCC events: **(Total Strength - 66)**

University level State level
 National level International level

Report on (Appendix : C-III-3.22 / 13-14)

3.23 No. of Awards won in NSS:

University level State level
 National level International level

3.24 No. of Awards won in NCC:

University level State level
 National level International level

3.25 No. of Extension activities organized

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility -

- Blood Donation Camp (NSS and NCC) (11/10/2013).
- Women Empowerment Programme.
- Tree Plantation (Alumni, NSS and NCC).
- Environment Awareness Programme.
- Literacy Programme.
- Yoga Training Camp
- Voters Awareness Program
- Visit to Orphanage
- Campus Cleaning Drive (Mahatma Gandhi Jayanti 02/10/2013)
- Visit to AIDS-affected Persons Home at Kupwad.
- Cancer Awareness Rally (09/01/2014).

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	22 Acre	Nil	-	22 Acre
Class rooms	28	Nil	Management	28
Laboratories	13	Nil	Management	13
Seminar Halls (Velankar Hall)	01	Nil	Management	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	05	00	Management	05
Value of the equipment purchased during the year (Rs. in Lakhs)	00	Nil	-	Nil
Others (Languge Lab.)	01	-	Management	01

4.2 Computerization of Administration and Library

Clerical staff working in the office and various departments have been provided with Computers and Printers. A software is installed for Accounts, Paysheet section, Scholarships, Students admissions etc.

A software is installed for Library and data-feeding work is in progress in order to provide Computerized Library Services.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	45060	3940100	483	34288	45543	3974388
Reference Books	41323	5510027	161	85477	41484	5595504
e-Books	120000	5000	5000		125000	5000
Journals	103	35000	02	2860	80	35000
e-Journals	6000+	5000	00	00	00	5000
Digital Database	00	00	00	00	00	00
CD & Video	06	3000	00	00	00	3000
Bound Volumes	7200	00	50	00	7250	00

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet*	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	128	05	02	02	01	11	106	01
Added	28	00	00	00	00	00	28	00
Total	156	05	02	02	01	11	134	01

* Fibre Optics Cable exclusively for Campus and BSNL Broad Band Connection.

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

We have Fibre Optics Cable with LAN facility provided by the Society with unlimited data access. The facility is utilized by Office and various Departments for administration and academic as well as research work.

4.6 Amount spent on maintenance in Rs. :

i) ICT	1,94,644
ii) Campus Infrastructure and facilities	19,94,706
iii) Equipments	35,785
iv) Others (Furniture)	10,505
Total :	22,35,646

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC has discussed the issue of Students Support Services like Remedial Coaching Centre, Competitive Examination Guidance Centre have been advised by the IQAC.

5.2 Efforts made by the institution for tracking the progression

Remedial Coaching for Subjects like Physics and English have been implemented. Slow learners are advised to have more group discussions and they are asked to take active part in Seminars.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others	Total
1293	444	--	Nil	1737

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

No	%
960	55.26

Men

No	%
777	44.74

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
986	267	7	464	0	1724	990	284	7	455	1	1737

Demand ratio 1 : 1

Dropout % : Drop-out percentage is approximately 5 %.

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- N I L -

No. of students beneficiaries 0

5.5 No. of students qualified in these examinations

(Appendix : C-V-5.5 / 13-14)

NET 01 SET/SLET 01 GATE 0 CAT 0
 IAS/IPS etc 0 State PSC 0 UPSC 0 Others (Ph.D.) 01

5.6 Details of student counselling and career guidance

Students are taking the benefits of NCC B and C certificates for getting recruitments in State POLICE / CRPF / ARMY. Guest Lectures and Seminars are arranged by Placement Cell. Teachers of the various Departments are guiding and counselling the students at class-room level.

No. of students benefitted 250-300

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01 (TCS)	120	12	Not available

5.8 Details of gender sensitization programmes

Every year College celebrates 8th March as Women Empowerment Day. On this occasion College organises special programme to aware the women about their rights. This year One-day programme on Laws and Rights for Women was organized. Advocates from Bar Association have spared their full day and guided the college girl students. More than 200 girls attended this programme, discussed issues related to women empowerment, women safety and women rights etc. A separate programme on problems and health awareness was organized by Prevention of Sexual Harassment Cell for the female students in the college.

Following events were organized -

- 1) Lecture on Women Empowerment by Prof. Akhalaq Tade.
- 2) Haemoglobin Check-up Camp.

5.9 Students Activities

(Appendix : C-V-5.9 / 13-14)

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

(Appendix : C-V- 5.10 / 13-14)

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	865	28,17,660
Financial support from other sources	NA	NA
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

(Appendix : C-V-5.11 / 13-14)

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed : Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

1) **OUR VISION :**

PROGRESSIVE DEVELOPMENT OF STUDENTS THROUGH QUALITY AND AFFORDABLE EDUCATION

2) **OUR MISSION :**

TO ASPIRE AND STRIVE FOR EXCELLENCE IN EDUCATION BY DEVELOPING INTELLECTUAL POTENTIAL OF LEARNERS.

3) **OUR GOALS AND OBJECTIVES :**

- ***To provide dynamic and creative academic environment in order to tap and nurture talent of students for the development of professional skills and all round personality.***
- ***To impart quality education through traditional and innovative teaching-learning practices.***
- ***To inculcate human and moral values and sense of nationalism.***

6.2 Does the Institution has a management Information System

The College has MIS and it is functioning well for the benefit of institute.

6.3 Quality improvement strategies adopted by the institution for each of the following :

6.3.1 Curriculum Development -

1. Active participation of teachers in framing and restructuring curricula at University level.
2. Participation of teachers in relevant workshops and also as Resource Persons.
3. Organization of Workshops on Revised Syllabi with the help and funding from University.

6.3.2 Teaching and Learning

- Blending of conventional and ICT enabled teaching methods
- Students centric interactive teaching methods such as Seminars, Group discussions, Quiz etc.
- Remedial coaching to weaker students
- Study tours and Field visits.
- Periodic review of syllabi in Departmental meetings.
- College depute teachers to attend training courses (OC, RC etc.), Seminars, Conferences, Workshops etc. to upgrade their knowledge.

6.3.3 Examination and Evaluation

- The College has been assigned the responsibility of conducting the University examination and assessment of first year B.A., B.C.S. and B.Sc. degree. The college also conducts University examinations and faculty members evaluate the theory and practical papers.
- Unit tests, Class tests, Question-Answer Quiz, Group discussions etc. are conducted by teachers in Class-rooms.
- More focus is given on Class-room Seminars, Group discussions for Post-graduate students.

6.3.4 Research and Development

- Administrative support is given to teachers for undertaking Research Projects.
- Awareness and guidelines about various funding agencies is provided.
- For quality improvement the college has well organized research Committee to promote research activities.
- Major and Minor research projects grant have been sanctioned by UGC to various teachers.
- Special leave is provided to teachers for research work.
- Institution encourages faculties to undertake MRPs, to present and publish research papers / articles, and to participate in various seminars/conferences/workshops at international/ national /regional level.
- The Ph.D. holder faculties are motivated to become research guides.
- Faculty members work as research guide, referee for M.Phil and Ph.D.
- Students are motivated to do research by providing them small projects related to the curriculum or of societal interest.
- The INFLIBNET facility is utilised to refer to e-journals, e-books and promote research environment.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college has separate library building which contains more than 1,00,000 books which includes reference books, bound volumes, journals, magazines and text books.

We have four Computer Laboratories consisting of more than 60 computers for use students. There are ten computers for administration purpose. The Examination Section has one computer.

The College has Language Laboratory consisting of 36 computers which used by language departments.

The college building has 28 classrooms and 13 laboratories. All the laboratories are well equipped. Laboratories of Physics, Chemistry, Botany, Zoology and Microbiology are almost ready to apply for recognition as Research Laboratories for M.Phil/Ph.D.

College Gymkhana has athletic track, Kho-kho ground, Kabaddi, Cricket and Tennis Court. There is a Badminton Court.

The college is trying to computerize the library and office during the next academic year

6.3.6 Human Resource Management

1. Use of Human Resource as per their competency to complete a particular task, both Academic and Administrative level.
2. Training to Human Resource at UGC HRDC for higher learning and excellence.

6.3.7 Faculty and Staff recruitment

Recruitment of faculty is done as per the State Govt. and Shivaji University Regulations.

6.3.8 Industry Interaction / Collaboration

The College has signed MoU with local NGO, Samskrit Samvardhan Mandal, Sangli for teaching assistance in Sanskrit language.

6.3.9 Admission of Students

- 1) Admissions are made as per Reservation Policy of the State Govt.
- 2) Counselling is done to the students while choosing appropriate subjects or combination of subjects, at the time of admissions.

6.4 Welfare schemes for

Teaching and Non-teaching	<ol style="list-style-type: none"> 1. Loan facility is provided through Credit Co-operative Society. College has provided space and infrastructure free of cost, for the Willingdon College Employees Credit Co-operative Society Ltd. 2. The College has provided Diwali Festival Advance of Rs.2.48 lakhs. The amount was distributed amongst 48 employees . 3. Share of EPF of the non-teaching staff of Self-finance courses is borne by the Management. 4. A pair of Uniform to 4th class non-teaching staff is provided by the Management. 5. Medical Insurance of confirmed non-teaching employees of self-financing courses is being borned by the Management. 6. Staff quarters to has been provided to the teaching and non-teaching staff.
Students	Nil

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	No	No
Administrative	No	No	No	No

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

1) Alumni meet is organized every year.
 2) Alumni donate books to College. They also plant trees in the campus.

6.12 Activities and support from the Parent – Teacher Association

Some Department interact with the parents of their students regarding progress. Heads of the Departments seek suggestions from the parents and try to implement them.

6.13 Development programmes for support staff

Support staff is encouraged to attend relevant Workshops, Seminars and meetings on various administrative matters of the Management, Govt. and University.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Institute takes efforts to keep the campus green. Many trees have been planted in the campus with the help of Students, Alumina and Teachers. Moreover the candidates of NCC and NSS render their services to keep the campus clean and green.
 Following activities have been carried out -

- Tree plantation
- Utilization of waste water from R.O. system for watering plants.
- Energy conservation at Ladies Hostel by using Solar Water Heater.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- To increase the awareness about Nuclear Energy, Two-Days Seminar and Exhibition was organized in collaboration with BHABHA ATOMIC RESEARCH CENTRE (BARC), Mumbai. Eminent scientists from BARC guided the students and teachers.
- Sky Observation was organized by Physics Department on 5th Jan., 2014.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. The lecture series has been continued.
2. The alumni meet has been organised successfully.
3. Minor Research Project Proposal is submitted.
4. The Annual Sports Day has been celebrated enthusiastically.
5. Science exhibition has been organised on 28 Feb.
6. The Study Tours by various departments has been organised as per university syllabus.
7. Upgradation of the Language Laboratory is done.
8. Certificate Course in Spoken English was conducted.
9. A workshop on Cyber Crime and Prevention has been organised successfully.
10. 150th Shri Swami Vivekananda Birth Anniversary has been celebrated successfully.
11. A Two-Day Exhibition on “Use of Nuclear Energy for Peace” was organised.
12. A Workshop on 'Knowing API System' was successfully organized.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- 1) NATIONAL SCIENCE DAY was celebrated on 28 Feb., 2014, by organizing Science Exhibition. Many students from Science faculty presented their Projects and Scientific Models in the exhibition.
- 2) Students were encouraged to appear for NATIONAL GRADUATE PHYSICS EXAMINATION-2014.

7.4 Contribution to environmental awareness / protection

The college is highly sensitive regarding its environmental awareness and protection. Though the college is in draught prone area of Sangli district, the college has successfully made provision of bore wells and unique water storage system. Variety of trees have been planted and protected in the vast area of 22 acres of the college.

A solar water heater is used for water heating in the ladies hostel.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strengths:

- Good infrastructural facilities and well equipped laboratories.
- Rich Library.
- Eco-friendly spacious environment.
- Number of Programme options
- Highly qualified faculty.
- Good number of research publications.

Weaknesses:

- Vacancies of Teaching and Non-teaching staff, due to Govt. policy.
- Scarcity of funds for maintenance and development

Opportunities:

- To acquire a status of College with Potential for Excellence (CPE)
- To organize National and International Seminars / Conferences
- To start new UG / PG programmes as well as COC courses.
- To establish collaborations with industries.
- To strengthen consultancy practices

Challenges:

- Raising funds for new programmes.
- To maintain all round development of the college
- To maintain huge campus and almost century old main building of the college.

8. Plans of the Institution for next year -

1. Identify more 'Best Practices' and institutionalize them.
2. Focus on 'Student-centric' activities to enhance their skills.
3. More emphasis on 'Faculty Development'.
4. To continue T.M.Joshi Memorial Lecture Series.
5. To continue R.N.Joshi Memorial Lecture Series.
6. To continue V.S. Page Vichar Manch Lecture Series.
7. To organise events like - WILLSOFT, FERMENT.
8. To organise DST-INSPIRE CAMP.
9. To organise 'CHHATRA SABHA' (University Representatives Meet) of Shivaji University.
10. To conduct Certificate Course in Spoken English.
11. To organize Experts'/Guest Lectures on various topics.
12. To conduct Workshops under Lead College Activity.
13. To organize Seminars / Workshops under various departments.
14. To encourage students to participate in NSS, NCC, Cultural and Sports activities .
15. To organize Annual Prize Distribution Ceremony.
16. To observe Cleanliness Drive on the eve of Mahatma Gandhi Jayanti.

ACADEMIC CALENDAR 2013-2014

FIRST TERM	
Admission Process	First week of June, 2013
Date of commencement of First Term	18 th June 2013
R.N. Joshi Memorial Lecture Series	August, 2013
D.E.Society Founders' Day	9th August, 2013
Celebration of Independence Day	15th August, 2013
Teachers' Day	05th September, 2013
Internal Evaluation of University Examinations	September, 2013
Cleanliness Drive on the eve of M. Gandhi Jayanti	02 October, 2013
Last date of First term	26 th October 2013
SECOND TERM	
Date of commencement of Second Term	15 th November 2013
V.S. Page Forum	December, 2013
Study Tours	Dec.2013 - Jan., 2014
Annual Sports	January, 2014
150th Birth Anniversary of Swami Vivekanand	January, 2014
Alumni Meet	January, 2014
Tilgul Kavi Sammelan	January, 2014
T.M. Joshi Forum	January, 2014
Traditional Day	January, 2014
Saree-Day & Tie-Day	January, 2014
NSS Residential Camp	First week of January, 2014
WILLSOFT-2014	Second week of January, 2014
FERMENT-2014	Third week of January, 2014
Work-shops under Lead College Activity	Fourth week of January, 2014
Celebration of Republic Day	26th January, 2014
Annual Prize Distribution Ceremony	February, 2014
Collection of Students' feedback on Teachers	First week of January
Internal Evaluation of University Examinations	February, 2014
National Science Day	28th February, 2014
Last date of Second Term	30 th April 2014

Note -

- Activities under various Departments, NCC, NSS, Cultural and Sports are carried-out throughout the year.
- College also observes Birth & Death Anniversaries of National personalities, various days of National and International importance etc.
- Examinations of Shivaji University are conducted in the college campus as per University Schedule.

Prof.A.Z.Tade
Director, IQAC

Dr.B.V.Tamhankar
Chairperson, IQAC