

## The Annual Quality Assurance Report (AQAR) of the IQAC

### Part – A

#### 1. Details of the Institution

1.1 Name of the Institution

WILLINDON COLLEGE, SANGLI

1.2 Address Line 1

P.O. Willingdon College

Address Line 2

Vishrambag,

City/Town

SANGLI

State

Maharashtra

Pin Code

416 415

Institution e-mail address

wdnsangli@gmail.com

Contact Nos.

0233-3025150-54, 2601131

Name of the Head of the Institution:

DR. B. V. TAMHANKAR

Tel. No. with STD Code:

0233-2601131

Mobile:

+91 9225340924

Name of the IQAC Co-ordinator:

PROF. AKHALAQ TADE

Mobile:

+91 9890903322

IQAC e-mail address:

iqacwdn@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) : MHCOGN10974

1.4 Website address:

www.willingdoncollege.in

Web-link of the AQAR:

www.willingdoncollege.in/iqac

### 1.5 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B <sup>++</sup>	81/100	2004	2004-09

1.6 Date of Establishment of IQAC :

12/08/2013

1.7 AQAR for the year :

2016-17

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQARs 2004-05 to 2008-09 submitted to NAAC on 22/11/2016
- ii. AQARs 2009-10 to 2012-13 submitted to NAAC on 10/03/2016
- iii. AQARs 2013-14 to 2015-16 submitted to NAAC on 25/03/2017

### 1.9 Institutional Status

University

State  Central  Deemed  Private

Affiliated College

Yes  No

Constituent College

Yes  No

Autonomous college of UGC

Yes  No

Regulatory Agency approved Institution Yes  No

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

B.C.S.

1.11 Name of the Affiliating University (*for the Colleges*)

SHIVAJI UNIVERSITY,  
KOLHAPUR

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence  UGC-CPE

DST Star Scheme  UGC-CE

UGC-Special Assistance Programme  DST-FIST

UGC-Innovative PG programmes  Any other (*Specify*)

UGC-COP Programmes

## 2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="6"/>												
2.2 No. of Administrative/Technical staff	<input type="text" value="3"/>												
2.3 No. of students	<input type="text" value="0"/>												
2.4 No. of Management representatives	<input type="text" value="2"/>												
2.5 No. of Alumni	<input type="text" value="0"/>												
2.6 No. of any other stakeholder and community representatives	<input type="text" value="0"/>												
2.7 No. of Employers/ Industrialists	<input type="text" value="0"/>												
2.8 No. of other External Experts	<input type="text" value="0"/>												
2.9 Total No. of members	<input type="text" value="11"/>												
2.10 No. of IQAC meetings held	<input type="text"/>												
2.11 No. of meetings with various stakeholders:	<table border="0"> <tr> <td>No.</td> <td><input type="text"/></td> <td>Faculty</td> <td><input type="text" value="08"/></td> </tr> <tr> <td>Non-Teaching Staff</td> <td><input type="text" value="01"/></td> <td>Alumni</td> <td><input type="text" value="02"/></td> </tr> <tr> <td>Students</td> <td></td> <td>Others</td> <td><input type="text"/></td> </tr> </table>	No.	<input type="text"/>	Faculty	<input type="text" value="08"/>	Non-Teaching Staff	<input type="text" value="01"/>	Alumni	<input type="text" value="02"/>	Students		Others	<input type="text"/>
No.	<input type="text"/>	Faculty	<input type="text" value="08"/>										
Non-Teaching Staff	<input type="text" value="01"/>	Alumni	<input type="text" value="02"/>										
Students		Others	<input type="text"/>										
2.12 Has IQAC received any funding from UGC during the year?	<table border="0"> <tr> <td>No</td> <td><input type="text" value="0"/></td> <td>Yes</td> <td><input type="text" value="0"/></td> </tr> </table>	No	<input type="text" value="0"/>	Yes	<input type="text" value="0"/>								
No	<input type="text" value="0"/>	Yes	<input type="text" value="0"/>										
If yes, mention the amount	<input type="text" value="N.A."/>												
2.13 Seminars and Conferences (only quality related)													
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC													
International	<input type="text" value="0"/>	National	<input type="text" value="0"/>	State	<input type="text" value="0"/>	Institution Level	<input type="text" value="01"/>	Total Nos.	<input type="text" value="0"/>				
(ii) Themes	<input type="text" value="Preparations to face NAAC Peer Team"/>												

## 2.14 Significant Activities and contributions made by IQAC

The College IQAC meets periodically and discusses various issues of growth and development of the college. Looking to the need and potential of staff, IQAC has suggested to establish a Research Centre for Science subjects and submit a proposal to start the PG programs like M.Sc. (Chemistry)

- P.G. Programme M.Sc. Chemistry was initiated
- Organized workshop under Lead College Activities.
- Successfully conducted COC course in subject like Microbiology (Tissue Culture).
- Successfully conducted extension activities under NCC, NSS and Sports.
- Encouraged teachers to publish research papers and books.
- Inspired teacher to submit Research Proposals.
- Organized maximum number of student centered activities.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year -

Sr.	Plan of Action	Outcome
I)	<b>Curricular Aspects -</b>	
	Initiation of new academic programmes -	Post-graduate course M.Sc. Chemistry (Organic) was initiated.
	Collect feed back from stake holders	Feed back from parents, alumni and students were collected . Teachers Evaluation by Students was conducted.
II)	<b>Teaching, Learning and Evaluation -</b>	
	To Arrange <b>guest lectures</b>	Department of History, Electronics, English, Computer Sc. & BCS organized eight guest lectures during the year.
	To encourage active <b>participation in Conferences and symposia</b>	1. Almost all the faculty members (nearly 45) participated in various conferences/ Symposia. 2. 38 Research papers were presented. 3. 13 Faculty members has worked as a Resource Persons.

	To encourage faculty members to adopt <b>innovative teaching processes</b>	<ol style="list-style-type: none"> <li>1. Dept. of Mathematics conducted Best Journal competition to inspire students to improve the quality of journal writing.</li> <li>2. E-learning modules were generated by the Departments of Physics, Electronics, Chemistry, Hindi, English.</li> <li>3. Dept. of Hindi, English and Marathi published Wall-magazines.</li> <li>4. Dept. of Electronics conducted on-site training, Training through Video Conferencing.</li> <li>5. Preparation of wallpapers.</li> <li>6. Dept. of Geography used Open source GIS software in Research Project and Mapping.</li> <li>7. Many of the Departments used ICT, Multi-media based material for specific topics of the study.</li> </ol>									
	<b>Encourage teachers to participate in curriculum restricting/syllabus development activities</b>	<ol style="list-style-type: none"> <li>1. Two faculty members worked on the Sub-Committees of University Board of Studies.</li> </ol>									
	To encourage staff to attend faculty development Programmes	<ol style="list-style-type: none"> <li>1. Two faculty members participated in Refresher Courses.</li> <li>2. Two Teachers participated in Short-Term training programmes.</li> <li>3. Two Teachers availed Teacher Fellowship of UGC for Ph.D. research under FIP.</li> </ol>									
III)	<b>Research, Consultancy and Extension</b> -										
	To encourage teachers to undertake <b>research activities</b>	Research Papers Published at various levels International – 25									
	To encourage teachers to publish Research / Creative literature.	National – 11 Others – 04 Books/Chapters published - 03									
	To encourage teachers to undertake <b>consultancy</b> work in the field of their expertise	Two faculty members from Microbiology and Botany Department provided consultancy respectively to the Analytical Laboratory and Pharmacy students.									
	To organize Workshops / Conferences	<p>Following departments organized Workshops / Conferences –</p> <table border="1"> <thead> <tr> <th>Dept.</th> <th>Workshops</th> <th>National Conference</th> </tr> </thead> <tbody> <tr> <td>History</td> <td>01</td> <td>-</td> </tr> <tr> <td>Geography</td> <td>-</td> <td>01</td> </tr> </tbody> </table>	Dept.	Workshops	National Conference	History	01	-	Geography	-	01
Dept.	Workshops	National Conference									
History	01	-									
Geography	-	01									
	To encourage teachers to work as a <b>Resource Persons</b> in various avenues	Many of the faculty members worked as Resource Persons for Workshops / Seminars / Conferences / Academic forums / University transactions									

	To develop <b>Collaborations and linkages</b> with other institutions	5 Linkages / MoUs were established by the Departments.
	To encourage teachers to work as <b>Research Guides</b>	9 Ph.D. and 6 M.Phil. students are persuing their research under the guideship of faculties working in the college.
	To conduct <b>NSS activities</b> to serve the cause of society and the institute	100 students participated in the NSS activities. 123 hours labour work was rendered by the volunteers involving various activities.
	To conduct <b>NCC activities</b> with utmost zeal	71 Boys and 09 girls participated in the NCC activities.
	To conduct various <b>extension activities</b> under various forums.	Good number of extension activities conducted successfully.
IV)	<b>Infrastructure and Learning Resources -</b>	
	To <b>equip educational facilities</b>	Repairs and additions in infrastructural facilities were done.
	Improvement in <b>Library services</b>	New acquisitions are made. Efforts to increase the use of OPAC system were made. Net-work Resource Centre was rejuvenated.
V)	<b>Students support and progression -</b>	
	To ensure and track the <b>progression</b> of the students	Personal attention was provided by the teachers.
	To provide support and <b>guidance for various entrance / competitive examinations</b>	Various activities were conducted successfully. Lectures were organized on NET/SET.
	To provide <b>counselling and career guidance</b>	Guidance workshops conducted successfully.
	Arrange <b>placement activities</b>	Placement drive conducted.
	To <b>increase students to participation in various events.</b>	Students participated in various events in large numbers.
	To encourage students to avail various <b>fee concession / scholarship facilities</b>	Maximum no. of students availed facilities.
	To encourage <b>students</b> to take <b>initiatives</b> and organize activities to develop leadership qualities	WILSOFT and FERMENT events conducted.
VI)	<b>Governance Leadership and Management -</b>	
	Upgradation of <b>MIS</b> (Management Information System)	ERP system was introduced by the D. E. Society.
	<b>Rejuvenation of old infrastructure</b>	Repair works are undertaken on large scale in light of the proposed NAAC accreditation process
	Improve <b>Industry Interaction / Collaboration</b>	1) Department of Biotechnology with industry for On-job training.

	Organize <b>Alumni activities</b>	Alumni Meet was organized on 01/05/2016. Prominent personalities attended the meet.
	To undertake measures for <b>eco-friendly campus</b>	Various activities were undertaken for eco-friendly campus.
VII)	<b>Innovations and Best Practices -</b>	
	<b>To adopt innovative methods for teaching-learning</b>	<ol style="list-style-type: none"> <li>1. E-learning modules developed by the faculties.</li> <li>2. Best Journal Competition conducted by Department of Maths.</li> <li>3. Instruments Awareness Programme conducted by the Department of Electronics.</li> </ol>
	To continue and innovate <b>Best Practises</b>	<ol style="list-style-type: none"> <li>1. Best practices of the institutes were conducted successfully.</li> <li>2. Newly innovated ideas will be adopted as a Best Practices in future.</li> </ol>
	To conduct activities for the <b>conservation of environment.</b>	Tree plantation, waste management, energy conservation activities were focused.

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  any other body

Provide the details of the action taken : --



## Part-B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	06	-	01	-
UG	18	-	03	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
<b>Total</b>	24	-	04	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	18
Trimester	00
Annual	00
CBCS	07

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi is revised by the University every three years.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Principal	Others
	48	26	19	1	2

2.2 No. of permanent faculty with Ph.D. 26

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Principal		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	26	25	19	0	1	0	2	0	48	0

2.4 No. of Guest and Visiting faculty and Temporary faculty NIL NIL CONTRACT+CHB  
18 + 66

2.5 Faculty participation in conferences and symposia :

No. of Faculty	International level	National level	State / University level
Attended Seminars/	03	16	25
Presented papers	09	17	12
Resource Persons	01	03	09

2.6 Innovative processes adopted by the Institution in Teaching and Learning :

- i) Effective use of ICT, Multi-media.
  - ii) Video Conferencing
  - iii) On site learning
  - iv) Industrial visits
  - v) Best Journal Competition

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examinations are conducted as per the directions of Shivaji University, Kolhapur. Revaluation, Photocopy facilities are available for the students.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

0	0	3
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2.10 Average percentage of attendance of students :

80%

2.11 Course/Programme wise distribution of pass percentage: Detailed ledgers are yet to be received from the Shivaji University.

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching &amp; Learning processes:

IQAC has discussed in its meeting about the academic performance of students and suggested recommendations for improvement of performance. Some of them are as below,

- More attention should be given to classroom attendance.
- Seminars to be conducted regularly in the class-rooms.
- Use of Departmental Library to be encouraged.
- Special Guidance to be provided to weaker students.
- Guest lectures of Experts to be arranged.
- Field visits to be organized.
- ICT to be encouraged in teaching and learning.

2.13 Initiatives undertaken towards faculty development :

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	02
HRD programmes	--
Orientation programmes	--
Faculty exchange programme	--
Staff training conducted by the university	--
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	--
Others (Short-term Courses)	02

2.14 Details of Administrative and Technical staff -

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	64	29	0	0
Technical Staff	4	0	0	1

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

**IQAC encourages teachers to undertake Research activities, publish research articles**

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	00	00	Nil
Outlay in Rs. Lakhs	Nil	00	00	00

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	09	03	00
Non-Peer Review Journals	07	03	04
e-Journals	00	01	00
Conference proceedings	09	04	00

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned (In Lakhs)	Received
Major projects	-----	Nil	Nil	Nil
Minor Projects	2016-2018	UGC	5.60	5.15
Interdisciplinary Projects	-----	Nil	Nil	Nil
Industry sponsored	-----	Nil	Nil	Nil
Projects sponsored by the University/ College	-----	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	-----	Nil	Nil	Nil
Any other(Specify) Major Project	-----	Nil	Nil	Nil
Total			4.75	3.7

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from “**Not Applicable**”

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges  
Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)   
DST- INSPIRE –

3.10 Revenue generated through consultancy :

Some departments have provided consultancy on honorary basis, as detailed below -

Microbiology	Mrs. A.A.Tikekar – Honorary Consultant for Chaitanya analytical Laboratory, Sangli
Botany	Authentication of Plants for Pharmacy students

3.11 No. of conferences /workshops organized by the Institution :

Level	International	National	State	University	College
Number	0	1	0	3	2
Sponsoring agencies	-	-	-	Shivaji Univ.	-

3.12 No. of faculty served as experts, chairpersons or resource persons:

3.13 No. of collaborations: International  National  Any other

3.14 No. of linkages created during this year:

3.15 Total budget for research for current year in lakhs:

From funding agency  From Management of University/College   
Total

3.16 No. of patents received this year :

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year: NIL

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides :

8

Students registered under them:

9 Ph.D.

6 M.Phil.

3.19 No. of Ph.D. awarded by faculty from the Institution

1

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

00

SRF

00

Project Fellows

00

Any other

00

3.21 No. of students Participated in NSS events: **(Total Strength - 100)**

University level

09

State level

00

National level

00

International level

00

3.22 No. of students participated in NCC events: **(Total Strength - 80)**

University level

30

State level

01

National level

16

International level

00

3.23 No. of Awards won in NSS:

University level

01

State level

00

National level

00

International level

00

3.24 No. of Awards won in NCC:

University level	<input type="text" value="00"/>	State level	<input type="text" value="01"/>
National level	<input type="text" value="01"/>	International level	<input type="text" value="00"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="00"/>	College forum	<input type="text" value="05"/>		
NCC	<input type="text" value="12"/>	NSS	<input type="text" value="08"/>	Any other	<input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility -

- Blood Donation
- Tree Plantation
- Literacy programme
- Yoga training camp
- Voters awareness programme
- Swacchata abhiyan
- Cancer awareness programme
- Tribute to Myrters at Sainik Takali village.
- Organ Donation Awareness Rally
- Nirbhaya Cycle Rally
- Traffic Control and Parking in Sangi city during festive season.
- World Water Day

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	22 Acre	00	00	22 Acre
Class rooms	28	Nil	UGC & Management	28
Laboratories	13	00	Management Fund	13
Seminar Halls	01	00	Management Fund	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	05	00	UGC	05
Value of the equipment purchased during the year (Rs. in Lakhs)	00	00	UGC	00
Language Lab	01	00	--	00

#### 4.2 Computerization of Administration and Library

Clerical staff working in the office and various departments have been provided with Computers and Printers. A software is installed for Accounts, Pay sheet section, Scholarships, Students admissions etc.

A software is installed for Library and data-feeding work is in progress in order to provide Computerized Library Services.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	46475	4121244	61	30529	46536	415773
Reference Books	42026	4121244	1357	344600	433383	4465844
e-Books	00	5700	3000809	5750	313809	5750
Journals	118	45000	1	0	119	50000
e-Journals	00	5700	237	5750	6237	5750
Digital Database	00	00	0	0	0	0
CD & Video	00	3000	0	0	0	3000
Bound Volumes	7382	00	115	0	7497	0



## 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	158	05	02	02	01	13	150	01
Added	00	00	00	00	00	00	00	00
Total	158	05	02	02	01	13	150	01

## 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

We have Fibre Optic Cable with LAN facility provided by the Society with unlimited data access. The facility is utilized by Office and various Departments for administration and academic as well as research work.

## 4.6 Amount spent on maintenance in lakhs:

i) ICT	01.03
ii) Campus Infrastructure and facilities	10.69
iii) Equipments	0.68
iv) Others (C.O.C.)	0.51
<b>Total :</b>	<b>12.91</b>

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC has discussed the issue of Students Support Services like Remedial Coaching Centre, Competitive Examination Guidance Centre have been advised by the IQAC.

#### 5.2 Efforts made by the institution for tracking the progression

Remedial Coaching for Subjects like **Physics and English** have been implemented. Slow learners are advised to have more group discussions and they are asked to take active part in Seminars.

#### 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others	Total
1751	395	-	-	2146

#### (b) No. of students outside the state

Nil

#### (c) No. of international students

Nil

Men:	No	%	Women:	No	%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1219	289	7	613	00	2128	1221	273	07	643	02	2146

Demand ratio - 1:1

Dropout % : Drop-out percentage is approximately 6 %.

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Special coaching for competitive examination
- Interaction with experts and academicians in the field.
- NET / SET Coaching Workshop was conducted on 19/1/2017
- Arranged Workshop on 'Opportunities in the Defense Services'

No. of students beneficiaries:

250

#### 5.5 No. of students qualified in these examinations

NET

06

SET/SLET

02

GATE

1

CAT

0

IAS/IPS etc  State PSC  UPSC  Others (Ph.D.)

## 5.6 Details of student counselling and career guidance:

- Students are taking the benefits of NCC B and C certificates for getting recruitments in State POLICE/CRPF/ARMY. Guest lectures and seminars are arranged by placement and career counselling cell. Department teacher are counselling at class room level.
- Organized a Workshop on the eve of 'International Day for Skill Development of Youth on 15/7/2016.
- A lecture on opportunities in Armed Forces was organized on 09/01/2017.

No. of students benefitted

## 5.7 Details of campus placement

<i>On campus</i>		<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	200	04	Not available

## 5.8 Details of gender sensitization programmes

- College collaborated with Sangli District Police to organize *Nirbhaya Rally*.
- Anniversary days of female personalities of national importance were organized.

## 5.9 Students Activities

## 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

## 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	00	00
Financial support from government		
Financial support from other sources	NA	NA
Number of students who received International/ National recognitions	Nil	Nil

## 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed : Nil

## Criterion – VI

### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution –

- 1) **OUR VISION :**  
PROGRESSIVE DEVELOPMENT OF STUDENTS THROUGH QUALITY AND AFFORDABLE EDUCATION
- 2) **OUR MISSION :**  
TO ASPIRE AND STRIVE FOR EXCELLENCE IN EDUCATION BY DEVELOPING INTELLECTUAL POTENTIAL OF LEARNERS.
- 3) **OUR GOALS AND OBJECTIVES :**
  - To provide dynamic and creative academic environment in order to tap and nurture talent of students for the development of professional skills and all round personality.
  - To impart quality education through traditional and innovative teaching-learning practices.
  - To inculcate human and moral values and sense of nationalism.

6.2 Does the Institution has a management Information System

The College has MIS and it is functioning well for the benefit of institute.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Active participation of teachers in framing and restructuring curricula at University level.
- Participation of teachers in relevant workshops and also as Resource Persons.
- Organization of Workshops on Revised Syllabi with the help and funding from University.
- Efforts in increasing the educational quality.

### 6.3.2 Teaching and Learning

- Blending of conventional and ICT enabled teaching methods
- Students centric interactive teaching methods such as Seminars, Group discussions etc.
- Remedial coaching to weaker students
- Study tours and Field visits.
- Preparation and execution of teaching plan
- Time table preparation and daily entry of academic activities in teachers' diary.
- Periodic review of syllabus in departmental meetings.
- Scrutiny and assigning of API scores at the end of each academic year.
- Field based studies and surveys to enrich teaching and learning process – geography, electronics
- Staffs are encouraged to be a lifelong learner by continuously enhancing their skills.
- The college deputed the faculty to attend Orientation / Refresher /winter/summer courses, training programmes and seminar/ conference/ Workshop to update their knowledge.
- Faculty is also encouraged to visit other institutions of academic excellence and adopt their best practices in teaching and learning.
- The faculties are motivated to prepare resource material for teaching-learning like e-learning modules.
- Teachers work as a Guest lecturers, Subject experts, Examiners, Moderators, An observers, Ph.D. and M.Phil Guides, Referees, Co-ordinators, Chair persons etc.

### 6.3.3 Examination and Evaluation

- The College has been assigned the responsibility of conducting the University examination and assessment of first year B.A., B.C.S. and B.Sc. degree. The college also conducts University examinations and faculty members evaluate the theory and practical papers.
- Unit tests, Class tests, Question-Answer Quiz, Group discussions etc. are conducted by teachers in Class-rooms.
- More focus is given on Class-room Seminars, Group discussions for Post-graduate students.
- Internal examination has multiple and subjective questions, orals, seminars, and projects.

#### 6.3.4 Research and Development

- Administrative support is given to teachers for undertaking Research activities.
- Awareness and guidelines about various funding agencies is provided.
- For quality improvement the college has well organized research Committee to promote research activities.
- The research committee inspires the teachers to prepare research projects, papers and participate in seminars and symposium.
- Major and Minor research projects grant have been sanctioned by UGC to various teachers.
- Special leaves to teacher for research work.
- The Principal encourages faculties to undertake MRPs, to present and publish research papers/articles, and to participate in various seminars/conferences/workshops at international/ national /regional level.
- The Ph.D. holder faculties are motivated to become research guides.
- Faculty members work as research guide, referee for M.Phil and Ph. D
- Students are motivated to do research by providing them small projects related to the curriculum or of societal interest.
- The INFLIBNET facility is utilised to refer to e-journals, e-books and promote research environment.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- The college has separate library building which contains more than 1,00,000 books which includes reference books, bound volumes, journals, magazines and text books.
- Digitization of old and rare manuscripts
- Free Online e-books.
- Enhancing the competence building of library staff through training.
- We have four Computer Laboratories consisting of more than 60 computers for use students. There are ten computers for administration purpose. The Examination Section has one computer.
- The College has Language Laboratory consisting of 36 computers which used by language departments.
- The college building has 28 classrooms and 13 laboratories. All the laboratories are well equipped. Laboratories of Physics, Chemistry, Botany, Zoology and Microbiology are almost ready to apply for recognition as Research Laboratories for M.Phil/Ph.D.
- College Gymkhana has Athletics track, Kho-kho ground, Kabaddi, Cricket and Tennis Court and a Badminton Hall.

### 6.3.6 Human Resource Management

- Use of Human Resource as per their competency to complete a particular task, both Academic and Administrative level.
- Training to Human Resource at UGC HRDC for higher learning and excellence.

### 6.3.7 Faculty and Staff recruitment

Recruitment of faculty is done as per the State Govt. and Shivaji University Regulations.

### 6.3.8 Industry Interaction / Collaboration

- College has approached some industries for collaboration. The college has signed several MOUs with some research centres and govt departments.
- Industrial tours and field visits are organized interaction with industry.
- Formation of interaction cell for industrial visits

### 6.3.9 Admission of Students

- Off line merit based admission to B.Sc. I and B.A-I as well as BCS- I through College.
- Admissions are as per reservation policy of state government.
- Counselling to students to choose appropriate choice/ combinations of subjects in various faculties at the time of admission.
- Support of computational access to the rural students in the college.
- Support of form filling and scholarships information.

### 6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> <li>• Loan facility through Credit Society</li> <li>• Deputation of faculties and staff for FIP.</li> <li>• Emergency, advance amount is given to the teaching and non-teaching staff.</li> <li>• Reimbursement of medical expenditure.</li> <li>• Staff quarters</li> </ul>
Non teaching	<ul style="list-style-type: none"> <li>• Loan facility through Credit Society</li> <li>• Diwali Festival advance for members of supporting staff payable in easy instalments before the financial year ends without any interest</li> <li>• Share of the EPF is borne by the college.</li> <li>• A pair of uniform to 4th class non-teaching staff.</li> <li>• Group Medical Insurance Scheme.</li> <li>• Staff quarters</li> </ul>
Students	Nil



6.5 Total corpus fund generated:

6.6 Whether annual financial audit has been done : Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	No	Management
Administrative	No	No	No	Management

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

- Alumina's meet is conducted every year
- Alumina Donated Books to College, Alumina Tree Plantation
- Monetary support for college development.

6.12 Activities and support from the Parent – Teacher Association

Some Department interact with the parents of their students regarding progress. Heads of the Departments seek suggestions from the parents and try to implement them.

#### 6.13 Development programmes for support staff

Motivated support staff to attend seminars and conferences organised for them.

Motivated support staff to use of ICT in administrative and examination work.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Institute has taken a drive to have the green campus and we have planted many trees in the campus with the help of Aluminas, Sports persons, Staff and N.S.S. students. Moreover the students of N.C.C. and N.S.S. are regularly rendering their services to clean the campus..
- Utilisation of wastewater from water purification plant RO system
- Roof rain water harvesting
- Energy conservation
- Providing separate dustbins for segregation of paper and plastic waste at source.
- Observing 'No Vehicle Day'
- Articles and information relating to environment issues are displayed on college notice boards.
- Events of focusing environmental importance are celebrated like – 'World Environment Day', 'World Ozon Day' etc.

## Criterion – VII

### 7. **Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Creation of e-learning material : Many of the faculty members have developed elearning modules and uploaded on the college website for easy access to the students and learners.
- Department of Mathematics arranged Journal Writing competition to encourage students to improve their writing and presentation skills.
- Conducted workshop for publishing articles on **Wikipedia** in **Marathi** language.
- Instrument Awareness Programme conducted by Electronics Department.

1.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- The lecture serieses has been continued more effectively.
- The annual sports day has been celebrated enthusiastically.
- The Study Tours by various departments are organisd as per university syllabus.
- On-job training, placement, guidance and counselling activities conducted effectively.
- Evaluation and feed-back processes implemented effectively.
- The API Forms of the Faculty are filled regularly.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Services of N.C.C.and N.S.S. cadets are participated in various camps like blood donation, Environment protection, pulse Polio etc.
- Institute has taken a drive to have the green campus and we have planted many trees in the campus with the help of Aluminas , Sports persons, Staff and N.S.S. students to make the Campus ecofriendly.
- R. N. Joshi, T. M. Joshi and V.S. Page memorial lecture series are run since long time..
- Endowment prizes are given to students.
- Ramanujan Quiz and poster competition.

#### 7.4 Contribution to environmental awareness / protection

- The college is highly sensitive regarding its environmental awareness and protection. Though the college is in draught prone area of Sangli district, the college has successfully made provision of bore wells and unique water storage system and variety of trees are planted and protected in the vast area of 22 acres of the college. Every year we try to plant more and more trees and try to nurture them.
- Segregation of paper and plastic waste at source by providing separate dustbins in the class-rooms.
- Celebration of various days of environmental importance by arranging various activities.
- Replacement of old laminating devices with LED Bulbs and Tubes.

7.5 Whether environmental audit was conducted?

No

Yes

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

**Strengths:**

- Good infrastructural facilities and well equipped laboratories.
- Rich Library.
- Eco-friendly spacious environment.
- Number of Programme options
- Highly qualified faculty.
- Good number of research publications.

**Weaknesses:**

- Vacancies of Teaching and Non-teaching staff, due to Govt. policy.
- Scarcity of funds for maintenance and development

**Opportunities:**

- To acquire a status of College with Potential for Excellence (CPE)
- To organize National and International Seminars / Conferences
- To start new UG / PG programmes as well as COC courses.
- To develop collaborations with industries.
- To strengthen consultancy practices

**Challenges:**

- Raising funds for new programmes.
- To maintain all round development of the college
- To maintain huge campus and almost century old main building of the college.

**8. Plans of institution for next year**

- Identify more 'Best Practices' and institutionalize them.
- Focus on 'Student-centric' activities to enhance their skills.
- More emphasis on 'Faculty Development'.
- To continue T.M.Joshi Memorial Lecture Series.
- To continue R.N.Joshi Memorial Lecture Series.
- To continue V.S. Page Vichar Manch Lecture Series.
- To organise events like - WILLSOFT, FERMENT.
- To organize Experts'/Guest Lectures on various topics.
- To conduct Workshops under Lead College Activity.
- To organize Seminars / Workshops under various departments.
- To encourage students to participate in NSS, NCC, Cultural and Sports activities
- To organize Annual Prize Distribution Ceremony.
- To publish College magazine 'WILLINGDONIAN'.
- To organize Alumni Meet.
- To observe various important days like Birth Anniversaries, National Days etc.

**Prof.A.Z.Tade**  
Director, IQAC

**Dr.B.V.Tamhankar**  
Chairperson, IQAC

**ACADEMIC CALENDAR 2016-2017**

<b>TERM-I</b>	
Date of commencement of 1 <sup>st</sup> Term	15 <sup>th</sup> June 2016.
Commencement of B.A. – I, Bsc.-I classes	22 <sup>th</sup> June 2016
Submission of Departmental Annual Quality Assurance Report (AQAR)	1 <sup>st</sup> week of September
Teaching begins for 1 <sup>st</sup> term (PG)	4 <sup>th</sup> July 2016
Commencement of B.A.-III classes	6 <sup>th</sup> July 2016
Internal Test-I	Last week of August
Submission of Academic Audit Report for 1 <sup>st</sup> term	2 <sup>nd</sup> week of October
Internal & Term End Exam for 1 <sup>st</sup> Term	Last week of October And 1 <sup>st</sup> weeks of November.
Date of conclusion of 1 <sup>st</sup> term	27 <sup>th</sup> October 2016
<b>TERM-II</b>	
Date of commencement of 2 <sup>nd</sup> Term	18 <sup>th</sup> November, 2016
Cultural week & Study tour	Last week of December
Internal Test	1 <sup>st</sup> week of January
Student feedback on Teaching	Last week of January
Submission of Academic Audit Report	1 <sup>st</sup> week of April
Internal & Term End Exam	Last week of April
Date of conclusion of 2 <sup>nd</sup> Term	28 <sup>th</sup> April 2017.

Note : 1) The Date of commencement of First Term & Second Term for Undergraduate & Post-Graduate courses have been declared by the Shivaji University, Kolhapur.

2) The Principal can make necessary changes in the Academic Calendar as per requirement.